



Good Foods Co-op Seeks Nominations

The Good Foods Co-op Board of Directors is seeking candidates to fill openings on the Board.

Good Foods Co-op Ends (Vision)

Good Foods Co-op is at the forefront of a vibrant cooperative economy and is engaged in community partnerships to nourish:

- An equitable and sustainable food system
 - Education that cultivates food citizenship and
 - Access to healthy food for all.
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Responsibilities

Serving as a Board member is both a challenging and rewarding task. While appointment or election to any board is an honor, Good Foods Co-op Board members have important legal and fiduciary responsibilities that require a commitment of time, skills, and resources. The information below will help guide you in a decision as to whether or not the Board is a good fit with your knowledge, skills, and abilities—and you are able to commit the time necessary to participate effectively.

Purpose

The Good Foods Co-op Board of Directors develops the co-op vision, mission, and policies, and advises and assists with the leadership and general promotion of Good Foods to fulfill the vision and mission. The Board also oversees the co-op to ensure it upholds the cooperative principles and values.

Board Member Responsibilities

- Actively participate in Board task groups, and work collaboratively with staff
- Build a rapport with other board members and develop a collegial working relationship
- Prepare for and actively participate in Board meetings and related functions such as retreats and annual owner meetings
- Contribute to a continuous educational process
- Support a strong division between Board strategic work and staff operations (Policy Governance)
- Hold yourself and other board members accountable to the co-op code of ethics.

Desired Characteristics

We seek a board that matches the breadth and diversity of co-op ownership. In addition, we seek board members with the following characteristics:

- Ability to build upon diverse and innovative ideas and views of fellow Directors and staff
- Ability to think holistically and creatively
- A collegial, collaborative, and egalitarian demeanor
- Prior participation in Good Foods Co-op as an owner
- Commitment to the co-op vision, mission, principles, and values
- Personal commitment to sustainability
- Appreciation of local and sustainable food systems.

Time Commitment

The Board meets one evening a month (generally the third Monday) and holds in-person, day long retreats once a year. Board members may also be expected to attend special events and task group meetings during the year. Overall, board members should expect to contribute an average of four hours per month to Good Foods Co-op.

Term

Board members serve a three-year term starting immediately after elections near the end of April.

Eligibility

- Must be a Good Foods Co-op owner. Ownership must be in the candidate's name, not a spouse or partner
- Must attend at least two board meetings prior to being placed on the ballot
- Must attend at least one candidate information session to learn about serving on the board
- Must submit an application for candidacy to the Board by early December.

Compensation

Board members are eligible for a shopping discount. Reimbursement for expenses reasonably incurred in the performance of Board duties is provided.

Interested?

Interested individuals can fill out an Application for Board Candidacy available at www.goodfoods.coop or request a paper application at the customer service desk in early October. If you have recommendations or questions, feel free to contact a member of the Board Perpetuation Task Group:

- Liz Knapp at lizknapp44@gmail.com
- Joel DiGirolamo at joel@jdirolamo.com
- Ben Southworth at ben@gleanky.org