

# **Most Recent 12 Months Good Foods Co-op Board of Directors Monthly Meeting Synopsis**

## **May 2020**

- Elected new board officers
- Accepted monitoring reports
- Discussed ways to support Kat and Lauren during unprecedented pandemic situation
- Reviewed Policy IV.G, Board Meetings
- Joined committees and chose committee chairs

## **April 2020**

- Accepted monitoring reports
- Reviewed Policy IV.E, Annual Agenda Planning
- Finalized the virtual AOM agenda
- Authorized Kat to sign off on the PPP Cares Act Loan to protect employee wages
- Announced that Kat was given her annual performance review and rewarded a \$5500 bonus, which was declined

## **March 2020**

- Accepted monitoring reports
- Discussed COVID-19 and the changes Good Foods is making to address the evolving situation
- Decided to merge the town hall and the AOM and hold the meeting virtually
- Gave board committee reports

## **February 2020**

- Accepted monitoring reports
- Reviewed Policy IV.C, The Board's Job
- Finalized the AOM agenda
- Agreed to move GM monitoring I. Ends from February to March, going into effect 2020
- Agreed to move the GM performance review and bonus from February to March, in effect 2020

## **January 2020**

- Accepted monitoring reports
- Held an AOM planning meeting prior to the meeting

- Kat reviewed the business and marketing plans for 2020, highlighting key points
- Reviewed Policy IV.I on Self-Perpetuation
- Agreed to hold the Town Hall meeting in April, before AOM

### **December 2019**

- Accepted monitoring reports
- Held an AOM planning meeting prior to the board meeting
- Gave committee reports
- Were educated by Rob Walker on the Co-op's local vendors

### **November 2019**

- Accepted monitoring reports
- Scheduled AOM brainstorming sessions to take place before the December and January board meeting
- Discussed the future of the ambassadors program
- Learned more about Good Food's consultants and what they contribute to the Co-Op

### **October 2019**

- Made the decisions to suspend board member stipends permanently.
- Approved the 2020 board budget as presented in the meeting.
- Approved to have Wes Harrison as the newest board member to replace Lisa Williams.
- Made the decision to have a recap of the February 2019 board retreat before the next meeting in lieu of a fall board retreat.
- Approved Anita Courtney to join the advisory council for Charitable Foundations Committee

### **September 2019**

- Accepted monitoring reports and reviewed this month's board monitoring, Officer's roles, and Governance style
- Decided to discontinue the film committee and allow those funds for other forms of owner education
- Discussed the board members' stipend and discount and whether it should be modified in the upcoming year.
- Discussed the 2020 board member election and ways to promote the election/recruit potential members

### **August 2019**

- Accepted monitoring reports and discussed action plans for those not in compliance
- Approved the elimination of 5 and 10 year owner share plans to be replaced by \$5/month plan
- Approved the Town Hall meeting to be held October 12th and that it will be an open forum
- Discussed the input and guidance that the meetings with NCG representatives provided

### **July 2019**

- Accepted monitoring reports
- Scheduled a financial brainstorming meeting
- Gave board committee reports
- Discussed ownership, how to reduce outstanding balances, and more concise ways to recruit new owners

### **June 2019**

- Reviewed the Board Code of Conduct
- Accepted monitoring reports
- Established Committee chairs
- Made committee reports and members joined various committees

### **May 2019**

- Elected officers and welcomed new board members
- Decided not to pursue a real estate opportunity
- Gave Kat approval to replace the store's water heater
- Accepted monitoring reports with the exception of II.D.3, to be resubmitted next month